



Dr Camille Maubert-Cunningham

Qualitative Research & Evaluation Specialist,
Violence Prevention and Behaviour Change

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Summary

I am a Gender-Based Violence (GBV) Prevention Specialist with over ten years' experience in researching violence - including intimate partner violence and domestic abuse - and community-based interventions that engage men and boys as agents of change. My evaluation work, conducted since 2021, uses mixed-methods and qualitative designs to measure behaviour change, assess women and girls' perceptions of risk and safety, track participant engagement, and document outcomes in violence-prevention and violence-reduction programming. I have conducted evidence and literature reviews on risk factors, gender norms, and approaches to engaging men and boys in violence prevention, bringing a comparative, international perspective on what drives harmful behaviour and behaviour change in at-risk populations. My qualitative methods are adapted to research with vulnerable and hard-to-reach populations, including survivors, children, and individuals engaged in harmful behaviour, applying trauma-informed and Do No Harm approaches throughout. I work collaboratively and in ways that are rigorous and transparent, ensuring data reliability, and ethical integrity throughout.

Skills

Gender-Based Violence · Behaviour Change · Engaging Men and Boys · Monitoring, Evaluation, and Learning · Mixed-Methods & Baseline-Endline Design Literature Reviews · Qualitative Research · Gender Norms & Harmful Practices · Sexual and Reproductive Health and Rights · Gender Equality · PSEA and Accountability to Affected Populations · Community-Led Protection · Localisation · Do No Harm & Trauma-informed Designs · Intersectionality

Work experience

Men and Boys Engagement for GBV Prevention Specialist

International Medical Corps Ukraine · 07/01/2026 – 15/06/2026

Provided technical expertise and knowledge in engaging men and boys in GBV prevention, supporting IMC and partners in developing a contextualised male engagement strategy and building capacity of service providers through training and facilitated dialogue.

- Conducted a structured desk review of global evidence on engaging men and boys in GBV prevention in conflict settings, with particular attention to masculinity dynamics, trauma, and veteran reintegration as drivers of risk.
- Facilitated consultations and a roundtable with GBV practitioners and implementing partners to identify feasible entry points, target groups, and safeguards for male engagement programming in the Ukrainian humanitarian context.
- Contextualised a curriculum for engaging adolescent boys in GBV prevention in school and para-scholar settings (Y+), integrating trauma-informed approaches.
- Drafted and collaboratively validated a strategy for the 'Engaging Men and Boys' area of work, applying international evidence on masculinities and violence prevention to a three-tiered programme addressing harmful behaviours, with capacity-building and learning streams, safeguards, MHPSS referrals, and monitoring indicators for attitude and behaviour change.

- Designed and delivered a 3-day training to IMC staff and partners on male engagement approaches, curriculum adaptation, trauma-informed facilitation, identifying entry points to reach and retain participants and promote meaningful participation, dealing with resistance and backlash, and safeguarding.

Senior Protection Evaluator

Key Aid Consulting · 15/10/2025 – 30/06/2026

Evaluation of UNHCR Country Strategy in the Democratic Republic of Congo (2022-2025).

- Assessed the effectiveness of Community-Based Protection (CBP) approaches in strengthening accountability to affected populations, supporting localisation and reinforcing community protection mechanisms.
- Led analysis of GBV and PSEA outcomes, assessing the effectiveness of prevention mechanisms and reporting pathways. This included analysing the extent to which persons under UNHCR's mandate had access to information, and trusted and used complaint and feedback channels to report programming concerns.
- Contributed to mixed-methods evaluation design (desk review, key informant interviews, FGDs, and triangulation of monitoring data).
- Generated recommendations to support UNHCR's future multi-year strategy.

Lead Qualitative Research Consultant

World Bank · 27/10/2025 – 30/06/2026

Qualitative study for the Sahel Adaptive Social Protection Program (Mauritania, Senegal) to understand the constraints to the development of economic activities, social cohesion, and the adoption of climate adaptation strategies, with a particular focus on women and refugees;

- Developed and implemented a thematic coding framework and analysed qualitative data from focus group discussions and key informant interviews with refugee and host communities.
- Provided a quality assessment of the study's tools and implementation, with recommendations for improvements.
- Conducted analysis of livelihood systems, diversification, climate risks and adaptation practices, gender dynamics and social cohesion to identify key constraints and opportunities for climate-resilient livelihoods.
- Drafted country reports, providing operational recommendations to inform the design of interventions.

Senior Researcher

European Institute for Gender Equality (EIGE) (for Tsunagu) · 03/12/2025 - 11/03/2026

Improving EIGE's Step-by-Step Estimation on Female Genital Mutilation (FGM) Risk in the European Union

- Led a mixed-methods study on risk and protective factors shaping FGM risk in the EU and UK.
- Conducted a structured evidence review of academic and grey literature to identify key determinants of FGM perpetration and vulnerability across structural, institutional, community, interpersonal and individual levels.
- Designed and carried out key informant interviews with European experts and practitioners.
- Developed an analytical framework integrating socio-ecological and social norms theory to conceptualise FGM risk as a contextual and dynamic process across migration stages and generations.
- Produced methodological recommendations for improving FGM risk estimation models.

Lead Researcher

CLEAR Global · 05/12/2025 - 09/03/2026

UK Humanitarian Innovation Hub (UKHIH) research on Empowering Communities Affected by Humanitarian Use of Digital Technology.

- Led a research study on digital rights, risks, and accountability in humanitarian contexts, conducting key informant interviews with civil society organisations and digital governance practitioners across multiple regions.
- Designed and facilitated multi-stakeholder workshops with humanitarian practitioners to co-develop priorities for a community-facing digital accountability toolkit.
- Produced recommendations informing the development of a toolkit to support crisis-affected communities in understanding digital risks and exercising their rights.

- Presented research findings at Humanitarian Networks and Partnerships Week (HNPW).

Research and Evaluation Consultant

UNICEF (via Ghovodi) · 01/05/2025 – (on temporary hold)

UNICEF Community Mobilisation Project for the Prevention of and Response to GBV and Grave Violations of Children's Rights in Eastern Democratic Republic of Congo.

- Lead the design and implementation of participatory RMEL tools, enabling adaptive, evidence-based programming through community-driven gender analysis, risk assessment, norms diagnosis, longitudinal evaluation, and participatory indicator development, covering intimate partner violence alongside other forms of GBV.
- Supported partner GBV capacity assessment and needs analysis.
- Provided capacity-building and mentorship to M&E and research teams on research design, data quality assurance, and ethical supervision, resulting in improved data integrity and analytical capacity of field teams.

Research, Learning and Evaluation Consultant

UNICEF (via Ghovodi) · 01/02/2022 - 10/12/2024

UNICEF Positive Masculinity Education Project for Gender Norms Change to Tackle Malnutrition and Maternal Health (BMZ-funded) in eastern Democratic Republic of Congo

- Provided social and behaviour change technical leadership to integrate gender-transformative approaches into interventions addressing malnutrition, maternal health and family planning, GBV prevention including intimate partner violence, and household resilience, resulting in more equitable and sustainable outcomes across program areas.
- Supported the design, piloting, evaluation, and scale-up of intervention components focused on gender equality, protection, and social norms transformation, contributing to measurable shifts in attitudes and behaviours within target communities.
- Led research and learning components including exploratory studies, Theory of Change development, and baseline-endline evaluations tracking attitude and behaviour change among men and caregivers over time, strengthening the evidence base for adaptive programming and strategic decision-making.
- Developed an implementation guide comprising curriculum modules, facilitation and training tools, facilitator recruitment criteria, and a M&E toolkit, standardising quality and replicability across multiple program sites.

Technical Lead Consultant

Plan International Finland · 01/09/2023 - 30/05/2024

Mid-term review and learning exercise for the gender-transformative My Body My Future 2 programme on inclusive Sexual and Reproductive Health and Rights (Uganda, Ethiopia, Mozambique, Zimbabwe, Myanmar and Laos).

- Designed and led comprehensive consultation and learning processes (including outcome harvesting workshops, multi-stakeholder surveys, key informant interviews, and focus groups) strengthening evidence-based decision-making and Applied human-centred, feminist, and queer methodologies with an GEDSI focus, ensuring meaningful inclusion of youth-led and persons-with-disabilities-led organisations in all stages of research and validation.
- Facilitated learning and validation workshops that enhanced cross-team dialogue, promoted peer learning, and generated actionable insights for adaptive program design.
- Delivered strategic recommendations to embed gender-transformative approaches across programs and partnerships, resulting in improved alignment between gender, climate and socio-economic resilience objectives.
- Strengthened program coherence and partnership equity by promoting inclusive, locally driven collaboration models that elevated underrepresented voices and community ownership.

Senior Research Consultant

Internews · 01/10/2023 - 31/05/2024

'Ecosystems of Disinformation and Misinformation in Electoral Contexts' research as part of the Media Sector Development Activities Project (USAID, SIDA and SDC - funded).

- Led the development and implementation of a research to (1) understand the nature of mis/disinformation and hate speech circulating in WhatsApp groups, (2) explore sharing and consumption dynamics of

WhatsApp users, (3) identify factors of vulnerability to spreading false or harmful information.

- Provided technical guidance on research methodologies, data validation, and quality assurance to ensure robust and ethical analysis.
- Synthesised findings into a comprehensive report with actionable recommendations and infographics, informing strategies to mitigate harmful online narratives and strengthen digital resilience.

Technical Specialist

Save the Children UK · 01/04/2023 - 30/06/2023

Reviewed and strengthened the evaluation and impact assessment tools of Parenting Without Violence, Save the Children's approach to reducing physical and humiliating punishment and violence in the home, assessing how well the measurement framework captured behaviour change among caregivers and reduced risk to children (working with fathers, mothers, caregivers, communities and children to transform harmful gender norms).

- Updated and developed indicators to measure medium- and long-term behaviour change outcomes, including family resilience, child empowerment, non-violent caregiving, and reduced use of harmful discipline practices.
- Designed qualitative and quantitative tools to assess shifts in gender norms, attitudes, and behaviour among children, caregivers, and communities, adapting and validating existing measurement scales for use in low-resource settings.

Research, Learning and Evaluation Consultant

Ghovodi (Groupe des Hommes Voués au Développement Intercommunautaire) · 20/02/2021 - 30/06/2023

- Provided technical input to the BICE Project 'School Without Walls' (AFD-funded) to integrate gender-transformative and child protection approaches into programming to prevent and reduce GBV, including intimate partner violence and violence against children and adolescents at school and at home, creating a protective environment.
- Designed and implemented qualitative research tools to support iterative learning, participatory reflection, and adaptive project management, including curriculum refinement.
- Led mixed-methods baseline and endline evaluations using participatory techniques such as the Most Significant Change approach, generating evidence to strengthen program effectiveness and accountability.

Research Consultant

Internews (via CLEAR Global) · 01/10/2022 - 30/03/2023

- Coordinated research initiatives for the Internews Rooted in Trust 2 Project, generating actionable insights into how diverse communities receive, share, and trust health-related information during the Covid-19 crisis.
- Provided technical leadership to a multi-stakeholder research team, successfully gathering and synthesising qualitative and quantitative data across varied socio-demographic groups, enhancing the project's reach and reliability.
- Designed, developed, and ensured the quality of data collection instruments, leading to robust datasets that informed strategic recommendations and evidence-based interventions.
- Produced comprehensive analyses and visually impactful deliverables—including infographics and key recommendations—translating data into insights that guided decision-making for health communication strategies.

Consultant

Action Against Hunger & Norwegian Refugee Council (via Ghovodi) · 01/05/2022 - 31/05/2022

- Designed materials for a 3-day Protection from Sexual Exploitation and Abuse (PSEA) training, covering accountability mechanisms, reporting pathways, legal frameworks, and staff values clarification to support safe and effective PSEA protocol implementation.
- Developed 10 participatory modules, including role-plays and group exercises, covering key concepts such as gender dynamics, shared perceptions of masculine and feminine expectations, gender stereotypes, causes and consequences of GBV in humanitarian settings, legal and policy frameworks, accountability, personal value identification, dealing with resistance, PSEA policies, and reporting mechanisms.

Research Consultant

Médecins du Monde (via Translators Without Borders) · 01/04/2021 - 30/09/2021

- Led a qualitative study on Language and Accountability Mechanisms in Healthcare Provision for Médecins du Monde in Tanganyika, DRC, generating insights to improve patient engagement.
- Designed and conducted research on protection and accountability mechanisms to assess how service users perceive health services and identify enablers, barriers, and preferences for interacting with healthcare staff and complaint systems.
- Provided actionable recommendations to enhance Médecins du Monde's capacity to engage service users and ensure accessible channels for feedback and complaints.

Researcher

Institute of Development Studies · 01/02/2021 - 30/09/2022

- Multi-disciplinary research project 'New Community-Informed Approaches to Humanitarian Protection and Restraint: Women's Agency in the Democratic Republic of the Congo (funded by AHRC-FCDO)
- Led the design and coordinated implementation of research activities with Oxfam and ActionAid to document community-led protection measures, explore women's protection strategies, and identify social norms limiting women's participation in community protection structures.
- Facilitated validation workshops and contributed to dissemination efforts, ensuring findings were shared effectively with practitioners, policy-makers, and community members to inform protection programming

Regional Advisor on Human Mobility

Caritas Africa · 01/02/2018 - 28/02/2019

- Led regional knowledge and learning initiatives on migration, displacement, and human trafficking (including sexual exploitation and forced and child marriage) across 46 Sub-Saharan country offices.
- Supported the development of the regional human mobility strategy through desk research on trends, consultations with country offices to identify programming gaps, advocacy priorities, and capacity-building needs, including field visits to Malawi, Ethiopia, Kenya, and Uganda.
- Coordinated South-South peer learning and knowledge sharing by establishing and facilitating a regional 'human mobility' working group.
- Provided advocacy support for the 2018 UN Global Compacts and contributed to the development of country-level action plans on livelihood and food security.

Assistant Child Protection Officer (volunteer position)

Fundacion Renacer (ECPAT Colombia) · 01/04/2017 - 30/09/2017

- Supported child protection initiatives with a focus on preventing sexual exploitation of children in Bogota and Caribbean provinces (Colombia)
- Contributed to the development of community-led protection strategies in the travel and tourism sector through advocacy and capacity-building of hospitality services to adopt and implement The Code of conduct.
- Conducted research on sexual exploitation of children using participatory risk-mapping tools with stakeholders from the informal sector, education, travel and tourism, civil society (including LGBTQIA+), and public institutions (police, municipalities, legal system).
- Facilitated weekly workshops with youth victims of exploitation on sexual and reproductive health, protection, and resilience strategies.

Strategic Research Officer

European Agency for Law Enforcement Cooperation (Europol) · 01/02/2015 - 28/02/2018

- Led the strategic portfolio on migration, human trafficking and money laundering across the EU, including monitoring of the EU migration crisis through ongoing situation analysis (routes, modus operandi and numbers of migrants and refugees) and weekly briefing of EU police representatives, developing sustained experience producing strategic analysis for law-enforcement and criminal-justice decision-makers.
- Conducted analysis of law enforcement operational sources and grey sources to produce high-quality strategic insight on crime trends in the EU and inform recommendations for policy at the EU Commission.
- Contributed to tools development (surveys and consultations), data analysis and writing for the 2017 Serious Organised Crime Threat Assessment (SOCTA) - the largest-ever data collection on serious and organised crime in the EU.

Security Threats and Risks Research Assistant

INTERPOL General Secretariat · 01/06/2013 - 31/12/2014

- Using operational and grey data, monitored trends related to Islamic terrorism in Africa and the Middle-East, including mapping and network analysis of jihadist groups in Mali and Libya.
- Carried out surveys with East African police agencies to identify capacity-building needs.
- Produced risk analysis and mitigation reports to support the security planning for staff international missions.

Education and training

Doctorate (PhD) in International Development

University of Edinburgh · 01/10/2019 - 15/11/2024 · United Kingdom

Master's (MA) in Intelligence and International Security

King's College London · 15/10/2011 - 30/08/2012 · United Kingdom

Master's (MA) in international studies and diplomacy

School of Oriental and African Studies (SOAS) · 15/10/2010 - 31/08/2011 · United Kingdom

Bachelor (BA) in Literature and Geography

Université de la Sorbonne Paris IV · 15/10/2007 - 31/08/2010

Relevant certificates

Unicef · Child Safeguarding Training

Unicef · PSEA Training

UNFPA · Managing Gender-Based Violence Programmes in Emergencies

Country experience

I worked in/on the following countries:

Democratic Republic of Congo, Togo, Uganda, Rwanda, Ethiopia, Malawi, Madagascar, Mauritania, Senegal, Zimbabwe, Colombia, India, Myanmar, Laos, Ukraine.

Language skills

Mother tongue(s): French

	Listening	Reading	Spoken production	Spoken interaction	Writing
English	C2	C2	C2	C2	C2
Spanish	B2	B2	B1	B1	B1

Networks and memberships

Tsunagu Network · Gender Associations · Mobilising Men for Feminist Peace Community of Practice (WILPF) · Gender and Development Network (GAD) · UK Evaluation Society (UKES) · Development Studies Association (DSA)